

# **Dr. Md. Mayenul Islam**



**Professor of Management**  
**Dean**  
**School of Business,**  
**Bangladesh Open University**  
**Gazipur-1705**  
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## **A. Personal Information**

Name : **Dr. Md. Mayenul Islam**  
Father's Name : Late Md. Ishaque Ali Mollah  
Mather's Name : Late Mosammat Samina Begum  
Designation : Professor of Management  
School of Business, Bangladesh Open University, Gazipur-1705.  
Date of Birth : March 01, 1972  
Marital Status : Married  
Mailing Address : House # 18, Road # 06, Sector # 9  
Uttara, Dhaka- 1230, Bangladesh  
Nationality : Bangladeshi (by birth)

## **B. Academic**

Name of the Exam.	Discipline	Year of Passing	Board/ University	Result	Total Marks	Marks Obtained
S. S. C.	Science	1986	Dhaka	1st Division	1000	632
H. S. C.	Science	1988	Dhaka	1st Division	1000	639
B. B. S. (Hons.)	Management	1993	Islamic University	2nd Class (3rd)	1500	831
M. B. S.	Management	1995	Islamic University	1st Class (4th)	500	308
Ph.D.	Management	Awarded May, 2003	The title of the research "Absenteeism in Manufacturing Industries of Bangladesh: A Comparative Study of Public and Private Sectors".			

- **Language Proficiency:**  
English (Both written & spoken)- Excellent  
Bengali (Both written & spoken)- Excellent  
Arabic (Can read and writing only).

## **C. Job Experience**

### ***Teaching***

#### **1. 28 Years (Aprox) at Bangladesh Open University, Gazipur-1705, Bangladesh.**

<b><u>Position</u></b>	<b><u>Length of Service</u></b>
Professor of Management	11 June, 2012 to date
Associate Professor of Management	09 December, 2003 to 10 June, 2012
Assistant Professor of Management	05 December, 2000 to 08 December, 2003
Lecturer in Management	21 August, 1996 – 04 December, 2000

#### **2. Taking Courses of CEMBA, MBA and BBA Classes**

1. Fundamentals of Management
2. Introduction to Business
3. Human Resources Management
4. Organizational Behavior
5. Strategic Management
6. Industrial Relations
7. Entrepreneurship Development and Small Business
8. Comparative Banking System
9. Law and Practice of Banking
10. Man Power Planning
11. Small Business Management.
12. Management of Change
13. Advance Human Resource Management
14. Compensation Management.
15. Career Management.
16. Conflict management and Negotiation.
17. Strategic Human Resource Management.

## **D. Job description**

### **□ As Professor of Management at the School of Business of Bangladesh Open University, my usual job is to:**

- (i) Develop course materials for the students of MBA, BBA and Diploma Program (PGDM) of Bangladesh Open University.
- (ii) Work as member of different committees for the development of programs, modules, and regulations etc. for the BOU.
- (iii) Taking class in different programs namely BBA, MBA and PGDM.
- (iv) Deliver lecture through radio and TV
- (v) Coordinator of BBA program
- (v) Coordinator of PGDM program
- (vi) Coordinator CEMBA program, Dhaka RRC and
- (v) Media coordinator, School of Business.

## **F. List of Publications and Research Works**

### **A. Books Writer:**

01. *Principles of Management* (Study Guide of MBA Program) published by Bangladesh Open University, Gazipur, November-1998.
02. *Human Resource Management* (Study Guide of MBA Program) published by Bangladesh Open University, Gazipur, September-1999.
03. *Entrepreneurship Development* (Study Guide of MBA Program) To be published by Bangladesh Open University, Gazipur.
04. *Business Studies*, Ts 102 for B.ed program under TQI project. Education Ministry of Bangladesh.
05. *Fundamentals of Management* (Compile book for BBA and MBA Program) Online published by Bangladesh Open University, Gazipur, September-1999.

### **B. Editor and Style Editor:**

06. *Principles of Management*, for MBA program, published by Bangladesh Open University, Gazipur, November-1998.
07. *Taxation*(MGD 3312) published by Bangladesh Open University in July, 1997.
08. *Organizational Behavior* (MGD 4319) published by Bangladesh Open University in June 1997.
09. *Organizational Behavior Analysis* (MBA 2308 Study Guide) published by Bangladesh Open University in May 1999.
10. *Human Resource Management*, for MBA program, published by Bangladesh Open University, Gazipur, January-20218.

## **C. Research Articles**

### **C.1. Published International Research Articles**

11. Karim, S., Kamal, M. A. and **Islam, M. M.** (2001). Role of Radio and TV Programs in Distance and Open Learning System: A Case of Bangladesh Open University, *Indian Journal of Open Learning*, Vol. 10, No. 2, May. pp. 151-185
12. **Islam, M. M.** (2002). Management of Small Enterprises Skill Training for Rural Women in Bangladesh Using Open and Distance Learning Materials. *Indian Journal of Open Learning*, Vol. 11, No. 3, September. pp. 327-334.
13. **Islam, M. M.** and Hoque, M. E. (2003). Absenteeism of Workers in Manufacturing Industries of Bangladesh: A Comparison between Private and Public Sectors. *Management & Change*, Institute for Integrated Learning in Management, India, Volume 7, Number 1 (Summer), pp- 75-87.
14. Hoque, M. E. and **Islam, M. M.** (2003). Contribution of Some Behavioural Factors to Absenteeism of Manufacturing Workers in Bangladesh. *Pakistan Journal of Psychological Research*, Islamabad, Pakistan, Vol. 18 Nos. 3-4, Winter, pp-81-95.
15. Karim, S. and **Islam, M. M.** (2004). Use of Media in Open and Distance Learning: A Study on Their Use at BOU. *Distance Education Journal of Srilanka Open University, Srilanka.*

16. Kamal, M. A., Sadia, A. S. and **Islam, M. M. (2004)**. Barriers to Development in Open Learning and Distance Education: Bangladesh. *Pakistan Journal of Education*. Allama Iqbal Open University, Pakistan, Vol. 21 Issue-1, pp- 131-142.
17. **Islam, M. M. (2005)**. A Review - Educational Technology being used at Bangladesh Open University. *Pakistan Journal of Education*, Allama Iqbal Open University, Pakistan, Vol. 22, Issue-1, pp. 63-71.

### ***C.2. Published National Research Articles***

18. Rahman, A. M. and **Islam, M. M. (1998)**. Job Satisfaction and Job Behavior of Textile Worker: A Case Study on Goalanda Textile Mills Ltd. *Islamic University studies*, Vol. 1, No. 2, December, pp. 65-81.
19. Matubber, M. A. A. and **Islam, M. M. (2001)**. Level of Customer Satisfaction: A Study in Public Sector Hospitals in Bangladesh. *Islamic University Studies*, Bangladesh Islamic University, Kushtia, Part-C, Vol. 4, No.1, June, pp. 55-66.
20. **Islam, M. M.** and Matubber, M. A. A.(2001). Job Stress and Job satisfaction of the Manufacturing Workers: A Comparative Study between Private and Public Sectors. *Islamic University Studies*, Bangladesh Islamic University, Kushtia, Part-C, Vol. 4, No.1, June, pp. 67-76.
21. **Islam, M. M.** and Karim, S. (2002). Delevary Mode of Second-Generation Open and Distance Education: A Study of Their Effectiveness at Bangladesh Open University. *Journal of Social Science and Humanities*, Vol.1, No. 2, July, pp-17-27.
22. **Islam, M. M. (2003)**. Absenteeism, Job Satisfaction and Personal & Family life Satisfaction of Manufacturing Workers in Bangladesh: A Comparative study between Private and Public Sectors. *Journal of Business Studies*, Bangladesh Open University, Vol. 1, No. 1, June, pp. 39-49.
23. **Islam, M. M.** and Hossain, G. M. F. (2003). Industrial Accidents of Manufacturing Workers in Bangladesh: A Comparative study between Private and Public Sectors. *Journal of Business Studies*, Bangladesh Open University, Vol. 1, No. 1, June, pp. 85-93.
24. **Islam, M. M. (2004)**. Absenteeism and Accidents in Textile Industry of Bangladesh: A Comparative study between Private and Public Sectors. *Journal of Open School*, Bangladesh Open University, Vol. 1, No. 1, January-June, pp. 17-30.
25. Matubber, M. A. A. and **Islam, M. M. (2004)**. Job Stress and Job Satisfaction of Hospital Employees: A Study in Public Sector Hospitals in Bangladesh. *Journal of Open School*, Bangladesh Open University, Vol. 1, No. 1, January-June, pp. 65-84.
26. **Islam, M. M.** and Hoque, M. E. (2004). Absenteeism, Job Stress and Mental Health of Manufacturing Workers in Bangladesh: A Comparative Study of Private and Public Sector Organizations. *Journal of Business Studies*, Bangladesh Open University, Vol. 1, No. 2, June, pp. 1-11.
27. Kamal, M. A. and **Islam, M. M. (2004)**. Farm Size, Input Use Pattern and Productivity of Rice in Rural Bangladesh. *Journal of Business Studies*, Bangladesh Open University, Vol. 1, No. 2, June, pp. 123-129.
28. Islam, M. S. and **Islam, M. M. (2004)** Analysis of Capital Structure & Profitability: A Case Study of North Bengal Paper Mills Limited (NBPM). *Journal of Business Studies*, Bangladesh Open University, Vol. 1, No. 2, June, pp. 23-32.
29. **Islam, M. M. (2004)**. Labour Turnover of the Workers of Manufacturing Industries in Bangladesh. *Journal of Open School*, Bangladesh Open University, Vol. 1, No. 2, July-Dec, pp. 13-22.

30. **Islam, M. M.** and Mostafa, A. K. (2004). Problems of Use of Media at Open and Distance Learning System: A Study in Bangladesh Open University. *Journal of Open School*, Bangladesh Open University, Vol. 1, No. , July-Dec, pp. 105-112.
31. **Islam, M. M.** (2004) Relationship between Job Satisfaction, Absenteeism and Turnover of Workers of the Textile Industry in Bangladesh. *Journal of Business Studies*, Bangladesh Open University, Vol. 2, No. 2, June, pp. 25-38.
32. Kamal, M. A., **Islam, M. M.** and Sadia, A. S. (2005). Business Education Through Distance Mode: Importance, Problems and Remedies. *Journal of Business Studies*, Southeast University, Bangladesh, Vol. 1, No.1, January, pp- 23-33.
33. **Islam, M. M.** and Khan, M. H. (2006). Occupational Stress and Mental Health of Women Workers in Bangladesh. *Social Science Review*, Dhaka University Studies, Part-D, Volume 23, Number-1, June, University of Dhaka.
34. **Islam, M. M.** (2006). Improvement of Classroom Teaching: A Study on Higher Level Education. *Journal of Business Studies*, , Volume 2, Number-1, January, Southeast University, Dhaka.
35. **Islam, M. M.** and Hasan, M. (2006). Employee Satisfaction of Private Sector Banks in Bangladesh: A Study on Dhaka City's Banks, *Journal of Business Studies*, Vol. 3 No. 1&2, School of Business, Bangladesh Open University.
36. **Islam, M. M.** (2006). Management of Quality Assurance in Open and Distance Learning, *Journal of Social Science Humanities and Languages*, SSSL, Bangladesh Open University.
37. **Islam, M. M.**, Amin, M. R. and Sbur, M. A. (2014). Green Human Resource Management: An Evaluation. *Islamic University Studies*, Bangladesh Islamic University, Kushtia, Part-C, Vol.11, No.1, July-December.
38. **Islam, M. M.**, Hossain, J and Amin, M. R. (2015). Human Resource Management Practices of International NGO's in Bangladesh. *Islamic University Studies*, Bangladesh Islamic University, Kushtia, Part-C, Vol. 11, No.2, Januar-June.
39. **Islam, M. M.** (2017-2018). Human Resource Management Practices in National NGO's of Bangladesh, *Central Journal of Bangladesh Open University*, Vol. IV No. 1, Bangladesh Open University, pp. 77-91.
40. **Islam, M. M.** (2018). Compensation Management Practices: An Evaluation, *Journal of Business Studies*, Vol. 4 No. 1&2, School of Business, Bangladesh Open University.
41. **Islam, M. M.** (2019). Occupational Stress and Mental Health of Women Garment Workers in Bangladesh. Accepted for publication. *Journal of Business Studies*, Vol. ... No. 1&2, School of Business, Bangladesh Open University.

#### **F. Other Qualifications:**

1. Work as research joint coordinator/consultant of different national and international projects, sponsored jointly by BOU and international funding authorities.
  - a. **Date: Since June 2000 to June 2004.**  
**Project: Management of Small Enterprises Skill Training for Rural Women in Bangladesh.**  
 Organization: Bangladesh Open University and Commonwealth of Learning (COL) collaboration project  
 Position: Joint Coordinator

Responsibilities: Planning, coordinating, overseeing and administering project related activities of the Project.

**b. Date: May 2000 to March 2001.**

**Project: Develop Training materials for “Management Training in the Garments Export Industry in Bangladesh”.**

Organization: Bangladesh Open University (BOU), Commonwealth of Learning (COL), Oxfam Bangladesh (NGO), SHEVA Bangladesh (NGO), Prince of Wales (UK) collaboration project

Position: Joint Coordinator

Responsibilities: Planning, coordinating, overseeing and administering project related activities of the project and writer of the modules.

**c. Date: Since September 2023.**

**Dean School of Business**

Organization: Bangladesh Open University

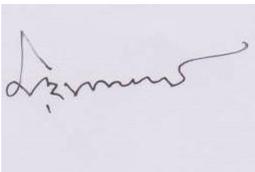
**Responsibilities:** Planning, organizing, coordinating, overseeing and administering academic and administrative related activities of the school of Business of Bangladesh Open University.

**2. Training**

Training on "*Distance Education procedures Concept and Instructional Media*"(held from May 01 '98 to May 30 '98 in Waterloo University of Canada) organised by Tecslut International Limited, Canada.

3. **General Secretary**, Bangladesh Open University Teachers' Association-2004.
4. **President**, Bangladesh Open University Teachers' Association-2005.
5. **President**, Bangladesh Open University Teachers' Association-2006-2008.
6. **Secretary General**, Federation of Bangladesh University Teachers' Association-2005.
7. **Secretary General**, Federation of Bangladesh University Teachers' Association-2006-2008.
8. **Member, Board of Governors**, Bangladesh Open University, Gazipur. April, 2005 to April 2006.
9. **Member, Academic Council**. Bangladesh Open University, Gazipur.

**G. Countries Visited: Canada, Pakistan and Saudi Arabia.**



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