



Professor (Accounting)

School of Business
Bangladesh Open University
Gazipur-1705, Bangladesh
Phone : +88 029291106(Off)
PABX : 09666730730 Ext. 668
Mobile : +88- 01712 937189
E-mail: islamserazul@yahoo.com; islamserazul@gmail.com

Area of Specialization and Research Interest

Accounting and Finance, SME Finance & Entrepreneurship Development, Open and Distance Education

Academic Qualifications

- **Doctor of Philosophy (PhD-3 Years)**, Awarded, 2011.
- **Master of Business Administration (MBA-1 Year)**, CGPA 3.85 (1st position), 2000.
- **Bachelor of Business Administration (BBA-4 Years)**, First Class (2nd position), 1999.
- **Higher Secondary School Certificate (HSC- Science)**, First Division, 1994.
- **Secondary School Certificate (SSC-Science)**, First Division, 1992.

Professional Experience

- May 2018 -to date : Professor, Accounting, School of Business, BOU
- May 2013- May 2018 : Associate Professor, Accounting, School of Business, BOU
- January 2007- May 2013 : Assistant Professor, Accounting, School of Business, BOU
- January 2004-January 2007 : Lecturer, Accounting, School of Business, BOU

Major Academic and Administrative Positions

- Member (Current), Academic Council, Bangladesh Open University.
- Member (Current), School Committee, School of Business, Bangladesh Open University.
- Central Coordinator (Current), MBA Program, School of Business, Bangladesh Open University.
- Member (Ex), Professional MBA Program Coordination Committee, School of Business, Bangladesh Open University.
- Joint Coordinator & Dhaka Study Center Coordinator (Ex), Commonwealth Executive MBA/MPA Program, School of Business, Bangladesh Open University.
- Joint Coordinator (Ex), BBA Program, School of Business, Bangladesh Open University.

List of Publications

Book

Islam, M. S. (2012). *Entrepreneurship and small enterprise development in Bangladesh: The role of supporting institutions*. Germany: Lambert Academic Publishing, ISBN: 978-3-659-27894-5

Journal Articles

1. **Islam, M. S.** and Islam, M. M. (2003). Analysis of capital structure & profitability: A case study of North Bengal Paper Mills Ltd. *Journal of Business Studies*, 1(2): 33-43. ISSN 1811-1556
2. Islam, M. S. (2004). Mechanism of investment operations in Islamic banking: A study on Islami Bank Bangladesh Ltd. *Journal of Business Studies*, 2(1): 73-91. ISSN 1811-1556
3. Islam, M. S. (2005). Relative performance of conventional and interest-free banking systems in financial operations: An evaluation of ABBL and SIBL. *The Bangladesh Accountant*, 48(21): 01-08. ISSN 1993-3649
4. Ali, M. H. and **Islam, M. S.** (2005). Impact assessment of World Vision's microfinance program on the rural poor: A study on Bogra district. *Journal of Business Studies*, 3(1&2): 109-121. ISSN 1811-1556
5. Islam, M. S. (2006). Measurement of efficiency in managing working capital: A study on Square Textiles Ltd. *The Bangladesh Accountant*, 50(23): 65-71. ISSN 1993-3649
6. Islam, M. S. (2010). Start-up and growth constraints on small-scale trading in Bangladesh. *Southern Journal of Entrepreneurship, Columbus, Georgia*, 3(1):18-36. ISSN 1935-8695
7. **Islam, M.S.** and Jahan, M. N. (2011). Tutors' and learners' perceptions and experiences of ODL system in Bangladesh: A study on Bangladesh Open University. *Staff and Educational Development International*, 15(1): 63-72. ISSN 0971-9008
8. Islam, M.S. (2011). Banking support services and small business performance: A study on IBBL supported businesses at Gazipur district. *Journal of Business Management and Economics*, 2(2):75-83. ISSN 2141-7842
9. Islam, M.S. (2012). Supportive agencies and their support for small enterprises in Bangladesh: An exploration. *Journal of Bangladesh Studies*, BDI, USA, 14(1):26-36. ISSN 1529-0905
10. Islam, M.S. (2012). Distance learners' perceptions of accounting as a major discipline: A case study of Bachelor of Business Administration (BBA) learners of Bangladesh Open University. *Indian Journal of Open Learning*, 21(3): 183-196. ISSN 0971-2690
11. Patwary, M. S. A. and **Islam, M.S.** (2013). Impact assessment of natural gas expansion and distribution network on rural livelihoods in Bangladesh. *ABAC Journal*, Thailand, 33(1): 57-73. ISSN 0858-0855
12. Islam, M.S. (2014). Entrepreneurship development in Bangladesh: The role of commercial banks. *ASBM Journal of Management*, 7(1):14-27. ISSN 0974-8512

13. Islam, M.S. (2014). Entrepreneurs' biographic characteristics and small enterprise growth in Bangladesh: An Empirical Analysis. *The Journal of Indian Management and Strategy*, 19(1):4-12. ISSN 0973-9335
14. Islam, M.S. (2014). Business development services and small business growth in Bangladesh. *Journal of Management Research*, University of Delhi, 14(3):191-200. ISSN 0972-5814
15. **Islam, M.S.** and Jahan, M. N. (2014). Factors leading to growing interest among MBA aspirants at Bangladesh Open University: An empirical analysis. *Malaysian Journal of Distance Education*, 16(1):59-78. ISSN1858-3431
16. Jahan, M. N. and **Islam, M.S.** (2015). Ethical issues in university teaching: Some selected university teachers' perceptions and practices. *The Delhi University Journal of the Humanities and the Social Sciences*, 2:63-75. ISSN 2348-4357
17. **Islam, M.S.** and Patwary, M. S. A. (2015). Poverty alleviation in Bangladesh through microfinance: The role of BRAC. *SIU Journal of Management*, Thailand, 5(1):121-145. ISSN 2229-0044
18. Islam, M.S. (2017). Factors influencing small entrepreneurs towards entrepreneurship development in Bangladesh. *Journal of Business and Technology (Dhaka)*, XII(1): 37-51.ISSN1992-271X
19. Islam, M.S. (2018). Impact and constraints of SME financing to enterprise growth in Bangladesh: The case of Dutch-Bangla Bank Limited. *Bangladesh Open University Journal of Business Studies*, 4(1&2):81-95. ISSN 1811-1556
20. Islam, M.S. and Khan, A.R. (2018). Employees' perception on compensation and benefits: The case of Bangladesh Gas Fields Company Limited. *International Journal of Business and Tehnopreneurship*, Universiti Malaysia Perlis, 8(2):149-166. ISSN-2231-7090
21. Islam, M. R., Kabir, S. M. L. and **Islam, M. S.** (2019). Women's empowerment through small-scale dairy farming in Bangladesh: A study on some selected areas of Mymensingh district. *Asian-Australasian Journal of Food Safety and Security*, 3(2): 85-95. ISSN 2523-1073
22. Islam, M. S. (2020). Islamic finance and MSME growth in Bangladesh: The role of SME branches of Islami Bank Bangladesh Limited. *Bangladesh Open University Journal of Business Studies*, 6(1&2), ISSN 1811-1556
23. Jahan, M. N. & **Islam, M.S.** (2022). Ethical issues in university students' behaviors: Beliefs and practices of Bangladeshi students. *Journal of Business Studies*, 7(1). ISSN 1811-1556.

Books Editing

1. Shaha, S. K. et al. (2004). *Financial Accounting*. School of Business's Publication for MBA Students. Bangladesh Open University, Gazipur.
2. Ghosh, S. N. and Ahsan, Q.M.G (2014). *Management Accounting*. School of Business's Publication for MBA Students. Bangladesh Open University, Gazipur.

Study Guide Writing

1. Islam, M.S. (2008). *Project Management*. School of Business's Publication for MBA Students, Bangladesh Open University, Gazipur.
2. Islam, M.S. (2019). *Financial Accounting*. School of Business's Publication for BBA Students, Bangladesh Open University, Gazipur.

Supervision and Thesis Evaluation

- Supervised around 40 students of MBA and Commonwealth Executive MBA Programs of BOU and currently supervising a PhD student and 2 MPhil students.
- Examined 3 PhD theses of different Indian universities.

List of Audio and Video Programs

<u>Title of Audio Program</u>	<u>Title of Video Program</u>
<ul style="list-style-type: none">• Basic Concepts of Accounting• Basic Accounting Equation• Cost Concepts• Cost Classifications• Conceptual Framework of Accounting• Transaction Analysis• Adjusting Journal Entries• Depreciation• Cost Behavior Analysis• Introduction to Business Research	<ul style="list-style-type: none">• Debit-Credit Determination Rules• Cost-Volume-Profit Analysis• Cost Terms, Concepts, and Classifications• Depreciation• Cost Behavior Analysis• Adjusting the Accounts• Inventory Valuation• Basic Accounting Equation• Conceptual Framework of Accounting• Recognition and Measurement Concepts of Accounting
<ul style="list-style-type: none">• Business Research Process• Types of Business Research• The Problem Definition Process• Variables• Research Proposal Writing• Literature Review• Qualitative and Quantitative Research Techniques• Sampling• Attitude Measurement and Scaling Techniques	<ul style="list-style-type: none">• Preparation of Income Statement• Classified Balance Sheet• Accounting for Merchandising Operations• Job-Order Costing• Variable Costing• Differential Analysis• Worksheet• Master Budgeting• Basics of CVP Analysis

List of Courses Taught at Different Universities

Principles of Accounting, Intermediate Accounting, Advanced Accounting, Cost Accounting, Managerial Accounting, Accounting Theory, Auditing, Taxation, International Accounting Standards, Accounting Information Systems, Public and Social Accounting, Financial Management, Corporate Finance, Portfolio Management, Banking and Insurance, Business Communication, Industrial Management, Introduction to Business, Entrepreneurship Development, Research Methodology, Project Management, Operations Management, and Marketing Research.

List of Attended Professional Training, Workshop, and Conferences

- Training Program on “Open and Distance Learning” at Sukhothai Thammathirat Open University, Thailand. June 27, 2005 –July 10, 2005
- Training Program on “Capacity Building for ODL Materials” at Bangladesh Open University, Gazipur. March 12-19, 2006
- Training Program on “Academic and Research Writing/Editing” at Bangladesh Open University, Gazipur. November 19-22, 2007
- Workshop on “Creative Methodology of Teaching & Learning” at Bangladesh Open University, Gazipur. January 8-10, 2012
- Training Program on “ICT and e-Learning System”. Jointly Organized by Bangladesh Open University & Korea International Cooperative Agency. May 15-28, 2013
- Training Program on “Academic & Research Writing for Journals and Conferences”. Jointly Organized by Bangladesh Open University & Center for Development through Open Learning, Publishing & Communication. April 28-29, 2014
- Training Program on “Designing, Developing and Delivering Online Academic Program”. Jointly Organized by Bangladesh Open University and Knowledge Globalization Institute, Boston, USA. May 26-27, 2014
- International Conference on “Business Management, Economics and Social Sciences”. Jointly Organized by Uttara University (Bangladesh), AMDISA (SAARC Recognized Body), and GBMF (USA). December 21-22, 2016
- 1st International Congress on “Management Research and Practice” at Senate Bhaban, Dhaka University. Organized by Global Circle for Scientific, Technological and Management Research, Sydney, Australia. February 4-5, 2017
- Training Program on “Capacity Building Programme on Open Educational Resources for BOU Academics”. Jointly Organized by Bangladesh Open University and Commonwealth Educational Media Centre for Asia. May 3-5, 2017



Professor Dr. Md. Serazul Islam