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Bangladesh Open University (BOU)  
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### **TEACHING EXPERIENCE [25 Years]**

The following courses have been instructed by me in MBA, Commonwealth Executive MBA/MPA, BBA, BA/BSS, PGDM programs:

Macroeconomics, Microeconomics, Managerial Economics, Economic Environment of Business, Business Statistics, Business Math, Quantitative Methods, Development Economics, Econometrics, International Trade & Finance, Public Finance, Globalization and Policy, and International Business.

### **EDUCATION**

- 2023 : Harvard University, USA. **CopyrightX**. A twelve-week networked course.
- 2013 : Open Polytechnic, New Zealand. Instructional Design in eLearning. *Certificate in Instructional Design in eLearning (1 Year program)*.
- 2002 : University of Namur, Belgium. International and Development Economics. *Master of Arts*  
Grade: *Distinction*
- 1998 : University of Waterloo, Canada. Instructional Design in ODL. *Certificate in Instructional Design in ODL*.
- 1990 (Held  
in 1994) : University of Chittagong, Bangladesh. Social Science. *Master of Social Science*  
Grade: *First Class (First Position among 200 students)*
- 1989 (Held  
in 1992) : University of Chittagong, Bangladesh. Social Science. *Bachelor of Social Science (Hons)*  
Grade: *First Class (First Position among 250 students)*
- 1985 : Comilla Board, Science, **Higher Secondary Certificate (HSC)**  
Grade: *First Division*
- 1983 : Comilla Board, Science, **Secondary School Certificate (SSC)**  
Grade: *First Division*

### **TEACHING & ADMINISTRATIVE EXPERIENCES (at BOU)**

- 2021- : *Treasurer*, Bangladesh Open University (BOU)
- 2017- : *Dean*, School of Business, Bangladesh Open University (BOU)
- 2015-2016 : *Director*, eLearning Center, Bangladesh Open University (BOU)
- 2013- : *Professor (Grade I)*, School of Business, Bangladesh Open University (BOU)
- 2004-2013 : *Associate Professor*, School of Business, Bangladesh Open University (BOU)
- 1998-2004 : *Assistant Professor*, School of Business, Bangladesh Open University
- 1995-1998 : *Lecturer*, School of Business, Bangladesh Open University

1999-2000 : **Member**, Board of Governors of BOU (Highest decision making body of BOU)

### TEACHING EXPERIENCE (as GUEST FACULTY)

I taught economics and related courses at MBA and BBA programs of the following universities:

Dhaka University, East West University, Daffodil International University, IBAIS University, Ahsanullah University of Science and Technology.

### OTHER PROFESSIONAL EXPERIENCES

- 2022 - : **Member, Research and Innovation Committee**, National Blended Learning for Higher Education, Bangladesh.
- 2017- : **Coordinator**, Commonwealth Executive MBA and MPA programs (CEMBA & CEMPA), BOU, at Dhaka Regional Center.
- 2019-2020 : **Coordinator**, Technology-Enabled Learning Community of Practice initiative (*Appointed by Commonwealth of Learning*), COL, Vancouver, Canada.
- Oct, 2019 : **Consultant** (*Appointed by Commonwealth of Learning*), OER Policy Development Workshop, Dhaka Ahsania Mission, Bangladesh.
- Apr, 2019 : **Consultant** (*Appointed by Commonwealth of Learning*), Technology-Enabled Learning (TEL) Policy Development, Ahsanullah University of Science and Technology (AUST), Bangladesh.
- Jan, 2019 : **Consultant** (*Appointed by Commonwealth of Learning*), C-DELTA Capacity Building Workshop, Dhaka Ahsania Mission, Bangladesh.
- 2019 : Reviewer, Guidelines for OER Policy Development, UNESCO.
- 2018 : **Consultant** (*Appointed by Commonwealth of Learning*), Facilitating Gender ELearning Course Development, Dhaka Ahsania Mission, Bangladesh.
- 2014-2017 : **Innovator and Coordinator, A2i-BOU** Innovative eLearning Project.
- 2019 - : **Member**, Creative Commons Central Membership Committee, Network Council, USA.
- 2018 - : **Country representative, Creative Commons Bangladesh Chapter**.
- 2016 - : **Member, Academic Board, Commonwealth MBA**, Commonwealth of Learning, Vancouver, Canada.
- 2016 - : **Education Lead (Bangladesh)**, Creative Commons, USA.
- 2016 - : **Fellow, IOL2**, Creative Commons, USA.
- 2015-2017 : **Communication Focal Point, GirlsInspire Project**, Commonwealth of Learning, Vancouver, Canada.
- 2016 : **Consultant** (*Appointed by Commonwealth of Learning*), OER Survey among all public universities, Bangladesh.
- Feb, 2016: **Consultant** (*Appointed by Commonwealth of Learning*), OER Capacity Building TOT, Open University of Sri Lanka (OUSL), Colombo.
- June, 2015: **Consultant** (*Appointed by Commonwealth of Learning*), COL-RIM Post Implementation Evaluation, Allama Iqbal Open University, Islamabad, Pakistan.
- 2015- : **Resource person**, COL-RIM Project at BOU, Commonwealth of Learning, Vancouver, Canada.
- 2015 : **Consultant**, Baseline survey, Girls' Innovative Initiative, Bangladesh. Supported by Commonwealth of Learning.

- 2012- : **Member**, Academic Board, CEMBA/MPA program, Commonwealth of Learning, Vancouver, Canada.
- 2000-2001: **Coordinator**, Project titled "Rural Women Skill Training in Managing Small Enterprises" funded by Commonwealth of Learning (COL), Vancouver, Canada
- 2000-2001: **Coordinator**, Project titled "Management Skill Training for Middle Managers of export-led Garments Factories in Bangladesh" funded by COL, OXFAM, DFID, Verité & PWIBLF

## SELECTED RESEARCH ARTICLES & OTHER PUBLICATIONS

### Articles Published in Journals/research books

1. Kamal, M.A. (2022). Chapter III: Institutional Case Study Reports: Case study on Bangladesh Open University [Page 124-138], *Handbook on Online Education in Commonwealth Asia*. ISBN:978-81-88770-42-7. CEMCA, New Delhi, India. <https://www.t.ly/FjsJ>
2. Kamal, M.A., Shelly, A.A. (2021). Chapter 3: Student Satisfaction with Open and Distance Education in the Context of the Covid-19 Pandemic: The Case of Bangladesh [Page 26-39], *Student Satisfaction with Open Distance Learning: Experiences of Open Universities* . ISBN: 978-81-88770-39-7. CEMCA, New Delhi, India. <https://www.t.ly/VtCo>
3. Kamal, M.A., et al. (2012). Book titled "*Effectively Implementing Information Communication Technology in Higher Education in the Asia-Pacific Region*", [Chapter 20: Choosing Technologies for ODL in a Developing Country: Efficiency and Efficacy issues]. ISBN: 978-1-61942-573-6. Nova Publishers, New York, USA.
4. Kamal, M.A. and Sultana, S.A. (2011). *Emergence of Mega University in a developing country like Bangladesh: Opportunities and Challenges*, The Journal of Open School. Open School. Bangladesh Open University. Vol.4. No.1&2. Accepted for Publication.
5. Kamal, M.A. (2007). *Deficit Financing – Alternative Ways and Consequences*. Journal of Business Studies. School of Business. Bangladesh Open University. Vol.4. No.1. Accepted for Publication.
6. Kamal, M.A. (2006). *ICT for Self-Reliance of the Rural Poor Women in Bangladesh: Practices, Problems and Possibilities*. Journal of Social Science and Humanities. School of Social Science, Humanities and Language. Bangladesh Open University. Vol.3. No.2. June 2006.
7. Kamal, M.A., Islam, M. and Sultana, S.A. (2005). *Business Education through Distance Mode - Importance, Problems and Remedies*. Journal of Business Studies. Southeast University. Vol.1. No.1. January 2005.
8. Islam, M. and Kamal, M.A. (2004). *Problems of Use of Media at Open and Distance Learning System: A Study in Bangladesh Open University*. Journal of Open School. Bangladesh Open University. Vol.1. No. 2. July-Dec 2004.
9. Kamal, M.A. (2003). *Production Function of Rice in Rural Farms of Bangladesh – A Case of Khairabad Village of Comilla District*. Journal of Business Studies. School of Business. Bangladesh Open University. Vol. 1. No.2. December 2003.
10. Kamal, M.A. and Islam Mayenul, M. (2003). *Farm Size, Input Use Pattern and Productivity in Rice Production in Rural Bangladesh*. Journal of Business Studies. School of Business. Bangladesh Open University. Vol. 1. No.2. December 2003.
11. Rashid, M. and Kamal, M.A. (2003). *Comparative Study of the Agricultural Development of Hungary and Czechoslovakia*. Vol. 3. No.2. Journal of Business Studies, Khulna University.

12. Monzur-e-Khoda Tarafder, Sultana, S.A., and Kamal, M.A. (2002). *Socio-Cultural Aspects of Quality Issues – A Case of BOU's SSC Programme*. Vol. XIX. Issue I. P.171-179. Pakistan Journal of Distance Education.
13. Salma Karim, Kamal, M.A., and Islam, M. (2001). *Role of Radio and Television in Distance Education – An Experience of Bangladesh Open University*. Vol. 10(2). P. 151-158. Indian Journal of Distance Education.
14. Islam, N. and Kamal, M.A. (1998). *Validity Test of the Assessment Techniques of Higher Education in Distance Mode*. Vol. XV. P. 143-152. Pakistan Journal of Distance Education.

**Articles published in Conference Proceedings**

15. Kamal, M.A. (2016). *Using Technologies and OER to Enhance Efficiency and Effectiveness of Higher Education in Bangladesh: Opportunities and Challenges*. Proceedings of 8<sup>th</sup> Pan-Commonwealth Conference (PCF8), Kuala Lumpur, Malaysia.
16. Ferreira, F. and Kamal, M.A. (2016). *How Community Engagement and Local Community Organisations Contribute to Equitable Participation of Out-of-School Girls Affected by CEFM?* Proceedings of 8<sup>th</sup> Pan-Commonwealth Conference (PCF8), Kuala Lumpur, Malaysia.
17. Sultana, S. A., Kamal, M.A. and Ananya, Laboni (2016). *Quality and Effectiveness of Distance Education in Secondary and Higher Secondary Programmes of Bangladesh Open University – A Learner-Based Evaluation*. Proceedings of 8<sup>th</sup> Pan-Commonwealth Conference (PCF8), Kuala Lumpur, Malaysia.
18. Rahman, Mahfuzur and Kamal, M.A. (2016). *Quality of Learning Resources of Commonwealth Executive Master of Business Administration Programme: A Case of Bangladesh Open University*. Proceedings of 8<sup>th</sup> Pan-Commonwealth Conference (PCF8), Kuala Lumpur, Malaysia.
19. Farhad, A. R. and Kamal, M.A. (2013). *Female Income Sensitivity to ODL Degree Awarding Programs: A Case Study in Bangladesh*. Proceedings of 6<sup>th</sup> Pan-Commonwealth Conference (PCF7), Abuja, Nigeria.
20. Sultana, S . A, Kamal, M.A. and Laboni, A (2013). *ODL to Reinforce Gender Equity at Junior Secondary Level Education: Opportunities, Challenges and Strategies*. Proceedings of 6<sup>th</sup> Pan-Commonwealth Conference (PCF7), Abuja, Nigeria.
21. Raihan, M. Z. and Kamal, M.A. and Laboni, A (2013). *Quality of Learning Resources of Commonwealth Executive Master of Business Administration Programme: A Case of Bangladesh Open University*. Proceedings of 6<sup>th</sup> Pan-Commonwealth Conference (PCF7), Abuja, Nigeria.
22. Kamal, M.A. (2005). *Quality Assurance in Open & Distance Learning (ODL) in Bangladesh - Importance, Practices, Challenges and Prescriptions*. Proceedings of International Council for Open and Distance Education (ICDE) Conference 2005. New Delhi, India.
23. Kamal, M. A. (2005). *ODE for Promoting Management Education in Bangladesh: Importance, Challenges and Recommendations*. Proceedings of 19<sup>th</sup> Association of Asian Open Universities (AAOU) Conference, Jakarta.
24. Sultana, S.A. and Kamal, M.A. (2005). *Female Education through ODL in Rural Bangladesh – Successes, Challenges and Recommendations*. Proceedings of ICDE Conference 2005. New Delhi, India.
25. Sultana, S.A. and Kamal, M.A. (2004). *Open and Distance Learning to Empower Rural Women: Bangladesh*. Proceedings of 3<sup>rd</sup> Pan-Commonwealth Conference. Dunedin, New Zealand.

26. Kamal, M.A. and Sultana, S.A. (2002). *Barriers to the Development of Distance and Open Learning System – Bangladesh*. Proceedings of 2<sup>nd</sup> Pan-Commonwealth Conference. Durban, South Africa.
27. Sultana, S.A. and Kamal, M.A. (2002). *Distance Education and Open Learning in a Developing Country like Bangladesh*. Proceedings of 2<sup>nd</sup> Pan-Commonwealth Conference. Durban, South Africa.

#### **Books & Study Guides Authored/Co-Authored**

28. Haque, M.S. and Kamal, M.A. (2000). *Microeconomics (MBA 1304)*. Textbook for MBA Program. School of Business. Bangladesh Open University. Language: English.
29. Hossain, M.A. and Kamal, M.A. (1996). *Macroeconomics (MGD 3311)*. Textbook for the Post Graduate Diploma in Management Program. School of Business. Bangladesh Open University. Language: Bengali
30. Kamal, E., Hoque, E. and Kamal, M.A. (1995). *Microeconomics (MGD 2306)*. Textbook for the Post Graduate Diploma in Management Program. School of Business. Bangladesh Open University. Language: Bengali.
31. Kamal, M.A. (1999). *Macroeconomics Study Guide*. Study Guide for MBA Program. School of Business, Bangladesh Open University.
32. Kamal, M.A. and Islam, S. (1998). *Microeconomics Study Guide*. Study Guide for MBA Program. School of Business. Bangladesh Open University.

#### **Training Modules Authored**

33. Kamal, M .A. (1998), *Leadership Development of Rural Women Entrepreneurs in Bangladesh through ODL*. A part of COL-BOU project on Rural Women Skill Training in Managing Small Enterprises.

*The following modules have been prepared to train the middle managers of the garment factories of Bangladesh through ODL with the assistance of COL, OXFAM (GB), DFID, PWIBLF, VERITE, SHEBA and BOU:*

34. Kamal, M. A. (2001), *Garment Industry of Bangladesh*, Module-1, Series: Managing in the Garment Industry, Published by COL, OXFAM, DFID and PWIBLF.
35. Kamal, M. A. (2001), *Basic Management Skills for the Garment Industry*, Module-2, Series: Managing in the Garment Industry, Published by COL, OXFAM, DFID and PWIBLF.
36. Kamal, M. A. (2001), *Laws Governing the Garment Industry*, Module-3, Series: Managing in the Garment Industry, Published by COL, OXFAM, DFID and PWIBLF.
37. Kamal, M. A. (2001), *Managing Human Resources in the Garment Industry*, Module-4, Series: Managing in the Garment Industry, Published by COL, OXFAM, DFID and PWIBLF.
38. Kamal, M. A. (2001), *Managing the Working Environment of a Garment Factory*, Module 5, Series: Managing in the Garment Industry, Published by COL, OXFAM, DFID and PWIBLF.
39. Kamal, M. A. (2001), *Inspection and Compliance in the Garment Industry*, Module-6, Series: Managing in the Garment Industry, Published by COL, OXFAM, DFID and PWIBLF.

#### **SELECTED GRADUATE/UNDERGRADUATE COURSES COMPLETED SO FAR**

- |                                   |                                |                          |
|-----------------------------------|--------------------------------|--------------------------|
| * Introduction to Macroeconomics  | * Advanced Macroeconomics      | * Economic Theory        |
| * Development & Growth Strategies | * Public Finance               | * Agricultural Economics |
| * Principles of Sociology         | * Elements of Social Structure | * Economic Thought       |
| * Mathematical Economics          | * Methods of Statistics        | * Quantitative Methods   |

- \* Institutions and Development
- \* International Monetary Relations
- \* Macroeconomic Stabilization & Structural Adjustment
- \* International Trade Relationships & Economic Development
- \* Introduction of microeconomics
- \* Theory of Statistics
- \* Econometrics
- \* International Trade Cooperation & Policies
- \* Political Economy of Underdevelopment
- \* Advanced Microeconomics
- \* Applied Statistics
- \* Research Methodology
- \* history of economic thought

## FELLOWSHIPS, TRAINING COURSES, WORKSHOPS & CONFERENCES PARTICIPATED AROUND THE GLOBE

### India

- 2020: Facilitated a workshop on OER Policy Development at Yashwantrao Chavan Maharashtra Open University (YCMOU), Nashik, February, 2020. [Appointed by Commonwealth Educational Media Center for Asia, New Delhi, India]
- 2019: Facilitated a workshop on OER Policy Development at The Tamil Nadu Open University (TNOU), April, 2019. [Appointed by Commonwealth Educational Media Center for Asia, New Delhi, India]
- 2018: Facilitated a workshop on OER Capacity Building at RIE-Bhupal, February, 2019. [Appointed by Commonwealth Educational Media Center for Asia, New Delhi, India]

### Scotland

- 2019: Attended the meeting on TEL Community of Practice as a resource person  
Attended the meeting on Higher Education Employability Strategy design and implementation as a resource person.

### China

- 2019: Attended as the eLearning Expert the **UNESCO International Conference on AI and Education – Planning Education in the AI Era: Lead the Leap** from 16-19 May, 2019 in Beijing, P.R.China. UNESCO provided full scholarship for this participation.
- 2018: Attended as the eLearning and OER Policy Expert the **Asia-Pacific Regional Seminar on MOOCs for Higher Education** is jointly organized by UNESCO from 11-13 June, 2018 in Shenzhen, P.R.China.

### Portugal

- 2019: Attended as a speaker at **Creative Commons Global Summit 2019**, Lisbon, Portugal.

### Slovenia

- 2017: Attended as a panellist in **UNESCO 2<sup>nd</sup> World OER Congress**, Ljubljana, Slovenia.

### Canada

- 2018: Attended as a speaker at Creative Commons Global Summit 2018, Toronto.
- 2017: Attended as a speaker at Creative Commons Global Summit 2017, Toronto.
- 2000: Guest Speaker on “**Impact of Management Skill Training to the Rural Women in Bogra, Bangladesh**” in the **14th Commonwealth Education Ministers Conference**, Halifax
- 1998: Attended “**Instructional Design in ODL**”, Waterloo University
- 1998: Attended “**Programme Planning**” & “**Rural Extension & Adult Education**”, Guelph Univ.

### Nepal

- 2017: Attended as a keynote speaker at Asia Regional Conference 2017, Kathmandu, Nepal.

### Malaysia

- 2016: Presented a paper titled “**Using Technologies and OER to Enhance Efficiency and Effectiveness of Higher Education in Bangladesh: Opportunities and Challenges**” at 8<sup>th</sup> Pan-Commonwealth Conference, Kuala Lumpur, Malaysia.

### South Africa

- 2016: Attended the meetings aligned with IOL2 Fellowship and OpenTEXT Summit 2016, Cape Town; Supported by Creative Commons, USA.
- 2005: Presented a paper titled “**ICT for Self-Reliance of the Rural Poor Women in Bangladesh: Practices, Problems and Possibilities**” at CIRN 2005 Conference, Cape Peninsula University, Cape Town.
- 2002: Presented a paper titled “**Barriers to the Development of Distance and Open Learning System – Bangladesh**” at 2<sup>nd</sup> Pan-Commonwealth Conference, Durban.

### Sri Lanka

- 2016: Facilitated a workshop on “**Use and Reuse of Open Educational Resources to Develop ODL Course Materials**” at the Open University Sri Lanka, Colombo; supported by Commonwealth of learning.
- 2015: Facilitated a workshop on “**Using OER for Course Revision in CEMBA/CEMPA Programs**” at the Open University Sri Lanka, Colombo; supported by Commonwealth of learning.

### Indonesia

- 2005: Presented a paper titled “**ODE for Promoting Management Education in Bangladesh: Importance, Challenges and Recommendations**” at 19<sup>th</sup> AAOU Conference, Jakarta.

### New Zealand

- 2004: Presented a paper titled “**Business Education through Distance Mode - Importance, Problems and Remedies**” at 3<sup>rd</sup> Pan-Commonwealth Conference, Dunedin

### Bangladesh

- 2016: Delivered a speech on “**Copyright and Open Licenses –How to Maximize the efficiency, Access and Innovation?**” at MEETBdREN 2016 Conference, Senate Bhaban, Dhaka University, Dhaka.
- 2015: Delivered a speech on “**ODL to Reach the Unreached – Experiences of Bangladesh Open University**” at MeetBDREN 2015 Conference, Senate Bhaban, Dhaka University, Dhaka.
- 2015: Delivered a speech on “**ODL and Elearning to Reach the Unreached – Experiences of Bangladesh Open University**” at Digital World 2015 Conference, Bangabandhu International Convention Center, Dhaka.
- 2001: Participated in an International Workshop on “**E-Business**” at IUT, Gazipur.
- 2001: Participated in a Workshop on “**Script Writing and Video Production for Educational Television**” organized by Commonwealth Educational Media Center for Asia (CEMCA) and Bangladesh Open University (BOU).
- 1996: Participated in a Workshop on “**Case Writing and Teaching**” at Dhaka University.

### MEMBERSHIP

**Life Member**, Bangladesh Economic Association

### HOBBY

Reading, Music, Travelling and Sports. I travelled 16 countries mostly for academic purpose: **Singapore, Sri Lanka, Belgium, Netherlands, Germany, France, UK, Canada, USA, South Africa, Thailand, Japan, New Zealand, Indonesia, Malaysia, South Korea, Pakistan, Mauritius, Nigeria, Slovenia, India, Portugal.**



**Mostafa Azad Kamal**